



Billerica Pop Warner

Billerica Pop Warner P.O. Box 106, Billerica, MA 01821

Follow Billerica Pop Warner on Facebook: www.Facebook.com/BillericaPopWarner

BillericaPopWarner@gmail.com www.Billericapopwarner.org

Travel Policy:

The policy regarding teams competing at Pop Warner Nationals is as follows:

- The league will pay for the President, Cheering Coordinator and Head Coaches' trips out of the General or Bingo Account. The E-Board may approve funding for additional individuals at its discretion.
- Junior coaches' and assistant coaches' travel distribution, or lack thereof, will be determined by the E-Board.
- All monies raised from canning and any other fundraising activities organized specifically for team(s) traveling to nationals will be allocated to the Travel Account. All monies raised for nationals via fundraising activities will be split between participants who actively participated in the fundraising activities (i.e. 50/50 raffles, canning, etc.).
- Each athlete traveling to nationals is responsible for obtaining sponsorship to cover the athlete's cost of room and airfare for up to four nights.
- All distributions are subject to E-Board approval.
- Travel Policy is subject to change pursuant to E-Board vote.

Congratulatory Policy:

The policy regarding championship award is as follows:

- All rostered athletes of any football team that wins first place at Eastern Mass, New England or Nationals shall be given a jacket to be selected and paid for by the league.
- All rostered athletes of a cheerleading team that wins Grand Champions at Eastern Mass shall be given a sweatshirt to be selected and paid for by the league.
- All rostered athletes of a football team that wins a league championship game shall be given a sweatshirt to be selected and paid for by the league.
- All rostered athletes of a cheerleading team that wins first place at New England or Pop Warner Nationals shall be given a sweatshirt to be selected and paid for by the league.
- If a team wins more than one competition designated above, they shall receive only one jacket which will commemorate the highest-level championship won. This jacket will be selected and paid for by the league.
- All rostered athletes of any cheerleading team that proceeds to Pop Warner Nationals shall receive practice shorts and a t-shirt, to be selected and paid for by the league. This allocation shall not exceed \$25 per athlete.
- Congratulatory Policy is subject to change pursuant to E-Board vote.



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A-Team Jacket Policy:

The policy regarding the distribution of A-Team jackets will be as follows:

- Jackets shall be distributed to players who participate on the A-Team for the complete season.
- Players are only eligible for one Jacket. If the A-Team also wins Nationals, they shall only be awarded one jacket to be selected and paid for by the league.
- If an 8th grade player graduating the program was assigned to the B-Team **by the league**, the player shall receive a jacket.
- A-Team jacket policy is subject to change per E-Board vote.

Service Award Policy:

The policy regarding service awards presented at the Billerica Pop Warner Banquet is as follows:

- 3 – 5 years = plaque and certificate
- 6 – 10 years = clock or item of similar value to be determined by Banquet Committee
- 11+ years = award to be determined by Banquet Committee
- Service award policy is subject to change per E-Board vote.

Vendor Policy:

The policy regarding Billerica Pop Warner vendors is as follows:

- If an individual orders apparel, equipment, etc. for his/her own personal benefit from a BPW vendor and uses the BPW name when payment is due and does not first obtain authorization from the Executive Board and/or President, that individual will automatically be terminated from the league.
- Vendor policy is subject to change per E-Board vote.

Snack Shack Policy:

The policy regarding Billerica Pop Warner snack shack is as follows:

- No one under the age of sixteen will be permitted behind the counter
- No one under the age of eighteen will be permitted to work the register and/or credit card machine
- Snack shack policy is subject to change per E-Board vote.

Bingo Policy:



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The Policy regarding Bingo is as follows:

- All E-Board members and head coaches will have scheduled Bingos.
- Head coaches must bring three team representatives to Bingo
- An e-mail will be sent for the first missed bingo. The party will be referred to the Disciplinary board for the second missed bingo missed.
- E-Board members and head coaches may reschedule within a month.
- If a parent, an email will be sent for the first two missed Bingos and for the third missed Bingo an invoice.
- Board Members and head coaches (team bingo's). it is your responsibility to make sure you your team with representatives are present at your scheduled bingo. At the elks Wednesday nights at 5:00 PM. If you cannot attend it is your responsibility to find a replacement. If you need to find a replacement. This shall be done in writing. You will need to email the president and copy your replacement on the email. Otherwise you will be responsible if your replacement doesn't show up. You will also need to give a weeks' notice if you need to make a change to the Bingo schedule. Failure to comply with this could result in termination.
- Bingo policy is subject to change per E-Board vote.

Social Media Policy:

The Policy regarding social media is as follows:

- BPW understands that social media can be a useful tool in communicating with families, friends, and coworkers. However, use of social media presents certain risks and carries with its certain responsibilities. To assist you with your use of social media, we have established guidelines for appropriate use of social media regarding BPW
- This policy applies to all involved with BPW which includes but not limited to:
Executive board, coaches, BPW participants and family members of BPW participants.
- Social media policy is subject to change per E-Board vote.

Social media guidelines:

Social media includes public posts of any variation on the Internet, including on your own or another's web log or blog, journal or diary, personal website, social-networking or affinity website, web bulletin board or chat room, whether or not associated or affiliated with BPW, as well as any other form of electronic communication. The same principals, guidelines and consequences for non-adherence, found in BPW policies apply to online activities. Ultimately you are solely responsible for what you post online. Before creating online content, consider possible ramifications for yourself, the subject(s) of the post, and the league. Please do not post anything which reflects poorly on the league or its representatives. Violations may result in disciplinary action subject to the National Pop Warner rules.

Be Respectful:



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Always be fair and courteous to members of BPW. Keep in mind that you are more likely to resolve BPW related issues by speaking directly to those involved and/or by utilizing Open Door Policy than by posting complaints to social media outlet. Nevertheless, if you decide to post complaints or criticism, avoid using statements, photographs, video or audio that could be reasonably viewed as malicious, obscene, threatening, or intimidating, that disparage BPW and most importantly the children of our program, or that might constitute harassment or bullying. Examples of such conduct might include offensive posts meant to intentionally harm someone's reputation. Posts that disparage on the basis of race, sex, disability, religion or any other status protected by law or BPW policy is strictly prohibited.

Be honest and accurate:

Make sure you are always honest and accurate when posting information or news. If you make a mistake, correct it quickly. Be open about any previous posts you have altered. Remember that the internet archives almost everything; therefore, even deleted postings can be searched